



Registered Charity No. 1022409

2 Suitable people

2.1 Staff, volunteers and students policy

Aim

Staff are deployed to meet the care and learning needs of children and ensure their safety and well-being. There are effective systems in place to ensure that adults looking after children are suitable to do so.

Objectives

- All staff and volunteers who work more than occasionally with the children have enhanced DBS disclosure checks.
- All staff and volunteers working with children have appropriate training, skills, and knowledge.
- All staff, students and volunteers are deployed in accordance with the procedures.
- There is a complaints procedure and staff, and volunteers know how to complain and who they complain to.
- Ofsted are notified of staff changes or changes to the preschool's name or address.
- Parents are involved with their children's learning and their views are considered.

Legal references

Protection of Children Act 1999
Safeguarding Vulnerable Groups Act 2006
Childcare Act 2006

Further guidance

Recruiting Early Years Staff (Early Years Learning Alliance 2016)
People Management in the Early Years (Early Years Learning Alliance 2016)

This policy was adopted on

6th September 2023

Date to be reviewed

6th September 2024

Signed by committee chairperson

Signed by preschool manager
